

## BUCKEYE BASEBALL SOFTBALL YOUTH LEAGUE COACH CODE OF CONDUCT

As a coach for the BBSYL, I agree to provide support, care, and encouragement for my child and other children participating in the Buckeye Baseball Softball Youth League by following this Coach's Code of Conduct:

- I will place the emotional and physical well-being of my players ahead of a personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
- I will do my best to provide a safe playing situation for my players.
- I promise to review and practice basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players. I will empower assistant coaches to schedule and supervise a practice if I cannot attend myself.
- I acknowledge the desire of the BBSYL Board to play 90% of the full regular season schedule. Also, I will schedule games when there are at least the minimum number of players required to start a game and I empower assistant coaches to supervise a game if I cannot attend myself.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will fairly evaluate and play all the participants through the course of a practice or game (every player plays every game).
- I will not cheat or engage in any form of unethical behavior that violates league rules.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will dress appropriately for coaching a sporting event, wearing provided Buckeye coaching attire, other Buckeye attire or plain, nondescript clothing.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.
- I will remember that I am representing the Buckeye Baseball and Softball Youth League, the Buckeye community and my team and will do so with the high standard in which they deserve.
- I will treat each player, opposing coach, parent, administrator and board member with respect and dignity.
- The coach will follow the direction of the BBSYL Board and not deviate for any reason.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

PRINTED NAME \_\_\_\_\_

Any individual violating the Code of Conduct shall be subject to penalties and sanctions as set forth in the Disciplinary Procedures below. In addition to conforming to the requirements of the Code of Conduct above, the following actions are specifically prohibited ("Offensive Actions"):

- a. Refusing to abide by an official's decision.
- b. Verbally abusing or assaulting any player, coach, official, parent, spectator, or BBSYL volunteer.
- c. Physically assaulting, abusing, or threatening any player, coach, official, parent, spectator, or BBSYL volunteer.
- d. Stalking, tailing, or attempting to intimidate any player, coach, official, parent, spectator, or BBSYL volunteer.
- e. Engaging in any other type of violent behavior, such as throwing equipment or other objects.
- f. Engaging in any lewd or sexual behavior, physically abusing a player, or engaging in any inappropriate physical contact with a player.
- g. Pushing, shoving, or striking any player.
- h. Using drugs or alcohol while coaching, attending, or participating in any BBSYL sport or other BBSYL event.

#### DISCIPLINARY PROCEDURES

- i. The BBSYL Board will conduct a timely and reasonable investigation into any misconduct reported. The scope of any investigation will be determined by the BBSYL Board in its sole discretion, provided, however, that the Board will provide any person accused of misconduct a reasonable opportunity to be heard.
- ii. After a reasonable investigation, the BBSYL Board will determine the appropriate penalty for any violation of this Code of Conduct and any Offensive Action.
  - 1) Penalties will be based on the nature and severity of the violation.
  - 2) The Board will strive to treat all similar offenses in a similar manner, while considering the individual facts and circumstances of each violation.
  - 3) The Board will not discriminate in any manner in determining whether to impose a penalty or in determining which penalty to impose.
- iii. The Board will keep reasonable and appropriate records of each reported violation and shall document each penalty and the reasons for imposing the penalty.

All decisions of the BBSYL Board are final and cannot be appealed.

#### 1. Penalties

The BBSYL Board shall determine the appropriate penalty for any violation of the Code of Conduct and any Offensive Actions. Penalties may include any one or more of the following:

- a. Verbal Warning
- b. Written Warning
- c. Suspension:
  - i. One game suspension
  - ii. Multiple game suspension, or
  - iii. Indefinite suspension
- d. Expulsion from BBSYL

#### 2. Additional Considerations

- a. If a coach or parent is expelled from the league, any child associated with that person may also be expelled from the league.
- b. If a player is suspended from the Buckeye Local School District (or their home school district), they cannot participate in BBSYL for the duration of their suspension. If a player is expelled from the Buckeye Local School District School District, they cannot participate in BBSYL. If they are currently on a team, they will be removed from that team.
- c. There are no refunds as a result of any person being removed from the league.